



## College Faculty Senate Minutes

Regular Faculty Senate Meeting, Tidewater Community College

Date & Time: October 3rd, 2019, 2 PM

Location: Chesapeake Campus, Whitehurst Building, Room 2056

Sarah DiCalogero (Senate Chair) and Elizabeth Briggs (Secretary) are both present.

### Attendance:

Chesapeake Senators – Elizabeth Briggs, Jennifer Hopkins, David Ring

Virginia Beach Senators – Dania Sinibaldi, Maureen Cahill, Sam Duncan, John Gallo, Angela Bell, John Krenzke, Melanie Basinger

Norfolk Senators – Libby Watts, Julia Arnold (Proxy)

Portsmouth Senators – Tiffany Slidgl, Geraldine Wright, Katrina Dash, Tom Siegmund

Guests: Sean LaCroix, Vy Calhoun, Stacey Deputy, Lorenz Drake, Matthew Gorris, Rhonda Goudy

I. Call to Order

II. May 2<sup>nd</sup> 2019 meeting minutes will be reviewed on Nov. 7<sup>th</sup>.

III. Campus Motions:

A. Norfolk- The Senate create an ad hoc committee whose goal is to create a communication plan for the college-wide senate that addresses the following: (1) Purpose, (2) Audience, (3) Message, (4) Communication Channels, (5) Distribution of Communications. Draft plan to be presented to the Senate at the December 2019 faculty senate meeting. **Motion approved 15-1**

Elizabeth Briggs will chair the committee, Dania Sinibaldi, Judy Gill, Tom Siegmund will participate.

IV. Motions regarding parliamentary rules.

A. Reviewed by Tom Seigmund.

1. Special Sessions will be used for Guest Speakers and Special Presentations that will need more time than allowed by the rules. A Special Session could be scheduled prior to the normally scheduled meeting date, or on another date all together. **Passed with 11 votes in favor.**

2. Special Sessions will be used for Guest Speakers and Special Presentations that will require suspending the Rules of Order to allow for Casual Discussion / Debate. The Chair may set a time limit for Presentation and Debate. **Passed with 14 votes in favor.**

3. Special Presentations may be placed on the Agenda by way of a simple majority vote at the previous meeting, or by email 48 hours prior to the meeting date. **Passed with 15 votes in favor.**

V. Update regarding May motions

FS present the approved motions from 18/19 to the board for their information. In favor: 11 Opposed: 0 Abstentions: 0 – **Motions were presented in written form at the May TCC Board meeting.**

We invite Beth Lunde to a meeting to discuss the best ways to address the issue of salary compression – for fall.

In favor: 15, Opposed: 0, Abstentions: 0 Motion passes.

TCC engage an external consultant to conduct a salary equity study as regards 9-month and 12-month professional and teaching faculty and how those salaries compare to those with similar rank, experience, and longevity in the Virginia Community College System in Fall 2019. In favor: 17 Opposed: 0 Abstentions: 0 Motion passes.

TCC form a committee of faculty and administrators, using TCC in house resources, conduct a salary equity study as regards all 9-month and 12-month professional and teaching faculty and how those salaries compare to those of others of the same rank, experience, and/or longevity at Virginia Colleges. In favor: 17 Opposed: 0 Abstentions: 0 Motion carries

**Sarah DiCalogero and Stacey Deputy met with Beth Lunde. The previous study conducted was not an equity study, but did establish that faculty salary ranges are adequate. No further updates at this time.**

TCC award credits toward promotion (as applies to VCCS-29) for any and all faculty training pertaining to faculty advisement of students (including the use of EAB Navigate). Approved: 17, Opposed 0, Abstentions 0. Motion passes.

**No update at this time.**

**Meeting Adjourned at 4:00 PM**