

TCC INTERNAL RELATIONS COMMITTEE

SEPTEMBER 16 MEETING MINUTES

Chairman Apperson called the meeting to order at 2:06p.

Attendees:

Diane Graham, Novella Briggs, Bobby Bennett, Faith Watrous, Davine Faulks-Brayboy, Sandra Bryant

By-Laws

After reviewing the Committee By-Laws, a update is warranted. The following items were identified as a result of individual review of the Committee:

1. Membership
 - a. Remove elected language for membership
 - b. Add capacity for Proxy Voting
 - c. Remove Minute Development deadlines
2. Purpose
 - a. Updating language to truly reflect activities and charge of the Committee
 - b. Chair will share language from TCC Staff for review

Service Awards Report

Following review of this information, the following items were identified by the Committee:

1. Service Award program for Administrative, Classified, Staff and Hourly employee's comparability with Faculty Award program.

Items from Committee Members

The following items were identified by the Committee:

1. Revamp Staff Award Program
2. DEI and Strategic Plan communicated how efforts for inclusion will be forthcoming
3. Equity throughout the college in terms of communication channels, awards and behaviors
4. Resources (technology, printers, ink, etc.) to assist employees when working from home
5. Storm Mascot – is it time to return!
6. Rewarding employees consistently – application of the Extraordinary Contributor Award
7. Establishing a Community Forum/Blog – similar to social media sites for those who love this or that as a means to communicate, educate and answer questions

Chair reminded the group that documents would be shared and Homework forthcoming.

The meeting adjourned at 3:15pm