

Date & Time: Friday, April 17, 2015, 1-2:30 PM.

Location: Norfolk Campus, Roper Bldg Room 4234.

Attending: Ellyn Hodgis (VB) (**College Senate Chair**), David Kiracofe (C) (**Senate Chair**), Kelly Gillerlain (C), David Ring (C), Judy Gill (N) (**Senate Chair**), Dick Gill (N), Jim Holden (N), Sylvia Ross (N), Karl Moore (N) (Adjunct Representative), Tom Siegmund (P) (**Senate Chair**), Lorenz Drake (P), Mike Adams (VB) (**Senate Secretary**), Anne Mach (VB), Jim Roberts (VB)

Non-attending: Sean LaCroix (C), Kevin Brady (C), Carolyn Satz (C), Rita Bouchard (P), Emily Wilson (P), Harlan Krepcik (P), Nancy Prather-Johnson (P), Monica McFerrin (VB) (**Senate Chair**), Kathy Buhner (VB), Mark Greer (VB), Gary Noah (VB), Frank Futyma (VB), Tom Geary (VB), Bill McNamara (VB), Elizabeth Vihnanek (VB) Library, Allison Harwell (**Counseling**).Ruth Shumate (**Library**)

Guests: Bert Fox (C), Rianna Amolsch (C), Jeannie Taylor (C), Paul English (C), Doug Thiele (C), Michael Tarpey (N), Peter Shaw (N), Bill Reid (N), Dania Sinibaldi (VB)

I. Call to Order

- A. Meeting called to order by Ellyn Hodgis at 1:05 PM
- B. Introductions of all in attendance

II. Reports of Special meeting objectives

- A. Faculty Senate Chair introduced Chair of the Faculty Development Plan Ad-Hoc Committee, Judy Gill
 1. Judy and Ellyn conducted a brief review of what action has been completed to date
 - a. All full time faculty were invited to participate in the ad-hoc committee
 - b. The initial call resulted in 45 faculty volunteers
 - c. Current membership remains at 25 members
 - d. Ad-hoc committee developed three sub-committees
 - i. Survey
 - ii. Routine Duties
 - iii. Network at the VCCS Level
 - e. The work of these sub-committees help shape the plan revision
 2. The special meeting was called to review the proposed revision of the FDEP prior to the end of Spring semester so a FT faculty vote can be conducted and the plan forwarded to the President and Chancellor with enough time for it to be implemented prior to the next summative evaluation in Fall of 2015, should it be approved through the governance process
 3. The main areas of revision in the proposed update are :
 - a. Removal of "Does Not Meet Expectations as the Default"
 - b. Removal of the Bulleted Checklist in favor of a Hollistic Narrative

- c. Routine Duties will not be documented by the faculty member, but by the Dean in cases of exception becomes
 - d. A Faculty Senate Committee will be formed as an Interpretation and Advisory board for issues regarding the plan and APPDP issues
 - e. Rewards & Recognition was revised to add adjunct faculty to nominate and a definition of what constitutes a year of service for first year faculty was added.
- B. At 1:45 PM the following motion was presented:
- Motion**
- It is moved that the Revised TCC Faculty Development and Evaluation Plan (FDEP) as presented by the ad-hoc committee be accepted (with grammar corrections as necessary).**
- Vote: 12 Aye; 1 abstain**
- C. After editing and preparation of the ballot by Institutional Effectiveness, the Revised FDEP will be released to the full-time faculty for review and vote.
- D. There was much follow-up discussion in reference to the ePortfolio. There were two motions presented as a result, but they were not acted upon for lack of a voting quorum remaining. Comments included:
- 1. The ePortfolio is TCC unique, and not a component of the VCCS approved plan
 - 2. If the ePortfolio is mandatory, there should be automatic input from the various TCC departments to the faculty ePortfolio
 - 3. At present, the ePortfolio is extremely time consuming and there is difficulty with some faculty having access to the equipment necessary to develop their ePortfolio.

III. Close

- A. With the loss of a quorum, the meeting was closed at 2:23 PM.

Respectfully submitted,



Michael B. Adams
Secretary, College Faculty Senate