

Attending: Angela Bell (VB); Maureen Cahill (VB); Stacey Deputy (C); Sarah DiCalogero (N); Susan Dozier (VB); Judy Gill (N); Richard Gill (N); Siabhon Harris (P); Alison Harwell (Counseling); Tom Hilton (VB); Ellyn Hodgins (VB); John Krenzke (VB); Sean LaCroix (C); Garrison Libby (VB); Monica McFerrin (Past-Chair); Nancy Prather-Johnson (P); Tom Siegmund (P)

Guests Present: Sylvia Ross, Shannon Ponack, others ???

- I.** Call to Order – 2:04 p.m. (Announcement: The Senate chair set a time limit of 2 minutes per discussion. Garrison Libbey will keep time.
- II.** Review and Approval of Minutes
Minutes approved.
- III.** Chair Report – Judy Gill
The TCC Board Presentation went well. They thanked us for attending. We are still awaiting their response. Scheduling policy 2011 was written up and scheduled to go to the President’s Council meeting, but Dr. Demarte did not bring it stating more work was needed on it.
- IV.** Secretary Report –
No report.
- V.** Treasurer Report – Tom Siegmund
No Report
- VI.** Campus Reports – Campus Chairs
 - A.** Chesapeake: Chesapeake Senate elections occurred. Stacey Deputy was elected Chair. Sean LaCroix was elected Vice Chair, and **** was elected Secretary. Discussed the Listening Session with Dr. Kolovani. One main concern: Committee work was not used, and instead over-ruled or rejected. The Chair planned to compile a list of specific incidences to share at the scheduled Town Hall.
 - B.** Norfolk: The Norfolk Faculty Senate discussed the upcoming President’s Listening session. Their focus was on questions/concerns that impacted the Norfolk campus. For example, due to retirements and layoffs, the Norfolk English full-time faculty have gone from 9 to 3 (3 layoffs, 3 retirements). Concern has been expressed about the ability to offer a robust set of courses on the Norfolk campus. One new Senator will join the Norfolk Senate: Libby Watts from Math. Norfolk is having problems filling other Senate positions. Potential lay-offs for 2019-2020 remain a concern.
 - C.** Portsmouth: The Portsmouth Faculty Senate met on Friday, March 30th. (See attachment [Sent to Olivia]). Elections were held. Portsmouth Senate Chair: Siabhon Harris, Vice Chair: Nancy Prather-Johnson and Katina Dash.
 - D.** Virginia Beach: Met on April 26th March 29th. Two motions arose:
Textbooks and other academic resources should be selected by the faculty within their disciplines.
The Virginia Beach Senate recommends that TCC open Professional Development Funds to faculty who had already used their full allotment for the 2017-2018 year.

One other motion had passed, but there may have been confusion by those abstaining. Follow-up is needed.

The Chair recommended that the Senate seek to include all Pathways Deans in the Pathway Deans meetings. The issue will be addressed at the next Pathways Integration Meeting. Concerns regarding unintended consequences of the limited electives visible in the Navigate drop down menu were discussed. The PAPC TCC Communication Plan was discussed. A report was given on the TCC Faculty presentation to the TCC Board. The Chair summarized the Listening Session and distributed notes from individual attendees who provided them. The Chair plans to review the by-laws to assure fair representation. Nominations were requested for the 2018-2019 VB Senate Officers. Nominations continued via email, with the election during the April meeting.

One Senator mentioned potential errors in the 403bs with some faculty missing matching funds. It was recommended to check these accounts.

Faculty expressed concerns that academic advising holds on students accounts could negatively affect enrollment.

VII. Committee and Representative Reports

A. Adjunct Committee –Elizabeth Harris

No report.

B. Faculty Development and Evaluation Plan – Tom Siegmund

No report.

C. Professional Development – Joe Joyner

D. CFAC – Ellyn Hodgis

No Report

E. FSVA – Nancy Prather-Johnson

No report.

F. PAPC – Nancy Prather-Johnson

No Report

G. Rewards and Recognition & Awards – The committee extended deadlines. The report is due to dr. DeMarte 4/12. The applications need to be sent to those nominated. A meeting was cancelled, but one has been planned on the VB Campus in F building on Apr. 10th from 12:30 – 1:30. The Senate recommends the following timeline:

4/9 Notify nominees

4/16 Applications due

4/17 Committee meets

4/20 Awards report to Dr. DeMarte

VIII. Initiative Updates

A. Advising – No new information.

B. Faculty Lead pilot – Kelly Sorey sent an email survey of the Pilot. It is due 4/19.

C. Pathway Deans Council – Met for the first time since Feb. Dept. Chair description was tweaked. If the Dean chose someone for Dept. Chair other than the individual selected by faculty, the Dean would talk to the individual and then return to faculty to select the next best person. All Pathway Deans will now be part of the Integration meetings.

IX. New Business

A. The Library will install a new system. Tues. May 8th the classic catalog will no longer be available and the Quick Search permalink will no longer function. As a result, items checked out must be returned for a physical inventory. They can be immediately rechecked. Mon. Jun. 11, the new system will be in place. The library should be fully functional again by July 2. Information will be sent to Deans via email.

B. OER Pathways Faculty Professional Development course has declining enrollments, and there are competing priorities. New process will be in place. Librarians will create an adoption course.

X. Old Business

A. Last month the Senate voted to send a response to Dr. Kolovani's response to the Vote of No Confidence document that she had received. After collecting feedback from 50+ people, the common concerns after grammar comments were:

1. More frequent and more clear Communication
2. RIFs
3. Length and tone of the document

A senator reminded faculty that RIFS may involve confidential information and that the budget was big and messy and may not be the place for faculty senate.

Because the motion had passed in a previous meeting, the document will be sent.

XI. Other items – Motions from the floor, etc.

A. MOTION: The Faculty Senate should include on the agenda a standing bullet for any items that may need to be presented to the TCC Board. **The motion passed unanimously.**

B. Student Evaluation Committee: Student evaluations were removed from the FDEP in 2017. The document may be ready from the middle to end of the semester. The next step is feedback from the full faculty.

C. MOTION: Ad Hoc Committees should send the Faculty Senate a brief 1 paragraph report with clear deadlines for feedback. **The motion passed unanimously.**

D. Portsmouth: Siobhan asked to add an adjunct as a designated voting senator. **The motion was tabled to seek campus feedback.**

E. information from Ad Hoc from the floor (presented by Tom Geary, seconded): *The College Faculty Senate, in an effort to entirely avoid reductions in force, recommends temporary cuts to faculty reassigned time, summer pay, professional development funds, and/or overloads. Also Reward & Recognition, and commencement (from 2 to 1).*

After discussion, Judy Gill suggested voting on pieces of this motion separately.

Related motion from the floor (presented by Sean LaCroix, seconded): *The College Faculty Senate moves that this year's Rewards & Recognition funding and remaining College Professional Development funds that have not been awarded as of March 15 be used to develop a one-year grant-funded position designed to reduce the required number of teaching and professional faculty reductions in force as much as possible.*

Motion passed (Yes-21 No-0 Abstain-0)

Other pieces of the original motion were presented by Judy Gill:

- *All in favor of a cut in reassigned time for one year.*
Did not pass (Yes-1 No-7 Abstain-13)
- *All in favor of a cut in summer pay and overloads.*
Did not pass (Yes-1 No-10 Abstain 9)

From the floor (Richard Gill, seconded): *Motion that TCC move from two graduations per year to one.*

Did not pass (Yes-8 No-4 Abstain-5)

F. Chesapeake Faculty Senate shared a draft response to Dr. Kolovani's Feb. 26 e-mail regarding the "Faculty Declaration" document. Campus Chairs will be provided with an electronic copy to share with constituents. Feedback can be sent to Sean LaCroix.

Motion from the floor (presented by Stacey Deputy, seconded): *Move that the Faculty Senate draft a response to Dr. Kolovani's e-mail rebuttal to the faculty declaration.*

Motion passed (Yes-14 No-0 Abstain-4)

XII. Close – Meeting closed at 5:40 p.m. Next meeting April, 2018 Virginia Beach

Respectfully submitted,

Olivia Reinauer

Secretary, College Faculty Senate

APPENDIX:

Senate Chair Report — Judy Gill

Scheduling Policy 2111 has been updated to reflect one of the two senate motions. (see policy)

The request for a salary equity study was rejected very strongly.

The motion to hold off on implementing the Pathways dean reorganization for a year was heard by the President. The President accelerated the timeline.(see below)

Pathway Dean Restructuring:

The Pathway reorganization is moving forward with the following time-table. Fall 2018 — Human Services, CS/IT, Health Sciences, Business will be implemented. Fall 2019 — the other pathways will be implemented.

There will be a meeting to discuss reassigned time, formerly known as release time, on Friday, 3/2.

Faculty Advising:

Faculty advising is being determined within each Pathway during the Pathway meetings. Please attend and give your opinion. Adjunct involvement is still being determined.

Other information:

Nine faculty have taken the Early Retirement option. This still leaves possible RIF's in English and EMS.

Anyone interested in taking a year of leave without pay can do so (including faculty being laid off).

Would not be able to work for the public sector during that year.

Faculty have been asked to come up with faculty cost-saving options to the administration.

Chesapeake Campus Faculty Senate

Motion 1

The Faculty Senate moves that spring break be preserved in the academic calendar. If spring break was abolished, it could negatively impact student enrollment and student success. Spring break is a recruiting tool for students, provides students with a much needed mid-semester break, and provides a time for learning opportunities outside the classroom both locally and abroad.

Motion 2

We move that faculty senate be placed on the College Board Meeting agenda on March 13, 2018 and that a faculty representative be provided an opportunity to address the College Board.

Chesapeake Campus Senate Chair Report

-Chesapeake Campus Senate meetings were held on February 15th and 27th

-The Provost Leadership Council meeting was cancelled for February. The next meeting will be on March 7th.

-Dr. Rhine is a finalist for a Presidency position at two institutions.

-There has been a delay in the design phase of the new greenhouse.

Norfolk Chairs Report

March 1, 2018 Faculty Senate Meeting

The Norfolk Faculty Senate met on Tuesday, February 27th @ 12:30 pm in room 2610 of the Martin Building.

- A Pathways update was given by the chair on the new Implementation Team led by Dr. Summers concerning the partial pathways implementation (Phase 1) that is scheduled to go live in 2018. At the time it was believed that although the Business Faculty/Pathway had asked to be included in the Phase 1 implementation this pathway was not going to be implemented until Phase 2. Dr. Kolovani's email titled "Pathway Implementation Schedule and Process" dated Wednesday, February 28 indicated that the business pathway would indeed be included in Phase 1.
- Dr. Boyd cancelled the February Provost's Council Meeting. There is not currently one scheduled for March. Dr. Boyd is also a finalist for the Presidency of at least one college outside the state of Virginia.
- The ideas discussed at the Virginia Beach Faculty Senate meeting concerning other ideas to offset RIFs were discussed. There was minimal support for a cut in Faculty Professional Development Funds. However, ideas concerning cuts to faculty compensation (including teaching summer classes at adjunct pay, voluntarily not teaching overloads or voluntarily not teaching summer classes) were not supported.
- The senate did not specifically address the faculty letter of no confidence that is being circulated among the campuses. It was noted that this letter has not come through the faculty senate.
- The senate did discuss ideas on stemming enrollment decline and the new TCC marketing plan (almost exclusively social media oriented) was discussed. Based on feedback from both the senators and emails from the faculty at large the Norfolk Faculty Senate asks the College Faculty Senate to consider the following motion.

In light of the continuing enrollment decline at Tidewater Community College the Faculty Senate requests that the following recommendations be considered:

- *A broader advertising and media campaign that utilizes both traditional media outlets (i.e. radio, television, billboards) as well as social media outlets (i.e. facebook and Instagram) to reach a broad range of potential students and their families. Putting greater media focus on all of our unique programs and faculty (i.e. the new Associates of Fine Arts and the accelerated degree program)*
- *Strengthen, highlight and invigorate current articulation agreements with 4-year institutions, emphasizing those pathways that lead directly to a Bachelor's Degree*
- *Work with the faculty to create a motto that emphasizes that TCC provides a pathway for any student to the career of their choice enabling students to go from TCC to anywhere they choose.*